



MAEA 2021 November Happenings 11-3-21

2021 Events

MAEA's Discovery Breakfast

Date: December 3, 2021

Time: 8:00am to 9:30am

Location: Mt. Valley Clubhouse, Barnesville

Cost: Complimentary Breakfast

Are you considering membership with MAEA? Are you an existing MAEA member who would like a refresher on our services?

During this event, NEPA Manufacturers and Employers Association (MAEA) member company representatives will provide testimonials of MAEA services that have assisted them in their daily operations.

Topics of Discussion

Value of Membership, Mission Statement, Government Advocacy, Roundtables, Events, Networking, YES, Safety, Human Resources, Free Services, Trainings, Consulting and Group Programs

Sponsorship opportunities are available to promote your company.

For additional information, to register or become a sponsor, please call 570-622-0992 or email Joan Trosterud at jtrosterud@nepamaea.com.



EnerConnex helps companies across North America streamline their energy strategies by utilizing our proprietary platform, ECX Marketplace to help drive supplier margins to the bare minimum.

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Tom Dufraîne
Senior Account Executive
610-331-3869
tdufraîne@appenergy.com
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Learn more about ECX Marketplace by scanning: 

*Applied Energy Partners is now doing business as EnerConnex.

Legislation

New Law to Aid Fight Against Opioid Abuse

The General Assembly unanimously approved, and the governor signed into law, legislation to extend a successful program that helps doctors and pharmacists combat opioid abuse.

The initiative, known as the Achieving Better Care by Monitoring All Prescriptions (ABC-MAP) program, was set to expire on June 30, 2022. The new law will extend the expiration date to Dec. 31, 2028.

The ABC-MAP program allows doctors and other medication prescribers, as well as pharmacists and other medication dispensers, to access a patient's prescription medication history through an electronic system. Doctors, pharmacists and other medical professionals with access to the system can use the information to better treat their patients, as well as flag any concerning behaviors that may indicate drug abuse or misuse.

[Act 72 of 2021](#) is effective immediately.

Governor Wolf Signs County Classification Freeze Bill

On October 1, Governor Wolf signed [HB 1591](#) into law as Act 74 of 2021. This legislation, introduced by Rep. Jerry Knowles (R-Schuylkill), amends the County Code to address the impacts of census-based county class changes. Specifically, Act 74 will freeze county class changes until 2030, unless a change based on population outcome is otherwise adopted via ordinance or resolution because the county deems it to be in their constituents' best interests.

Elections Reform Bill Approved By House Committee

On September 27, the House State Government Committee met to consider several bills, including elections reform legislation. [House Bill 1800](#), an omnibus Election Code bill introduced by Rep. Seth Grove (R-York), tracks the provisions of HB 1300 that was considered in June, with a few additional provisions and was approved by the committee by a 15-10 vote.

The Voting Rights Protection Act, now [House Bill 1800](#), would expand ID requirements but also ensure ALL registered voters can comply by calling on counties and the Department of State to issue durable voter registration identification cards, similar to those already provided. Voters also would be able to use other types of identification, including their state-issued driver license or ID card. Like the prior version of the bill, the measure also includes other security enhancements, improved uniformity in voting practices across all 67 counties and enhanced voter access.

MAEA Group Programs

[MAEA Group Program LVBCH](#)

[MAEA Group Program Predictive Index](#)

[MAEA Group Program Applied Energy Partners](#)

[MAEA Group Transportation Program](#)

Click above for information about MAEA's group program providers.

MAEA offers a variety of group programs for their member companies.

Would you like to learn more about:

- Lehigh Valley Business Coalition on Healthcare
- Energy - Applied Energy Partners
- Transportation
- Spare Parts
- Predictive Index

To learn more about the exclusive member MAEA Group Programs, please contact Darlene J. Robbins at (570) 622-0992 or email at drobbins@nepamaea.com



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MAEA Training

The MAEA 2021 Training Catalog is Available to View and Download Online at: <https://www.nepamaea.com/training-and-development/training-catalog>

There are 12 new offerings that include:

- Basic Microsoft Word
- Advanced Microsoft Word
- Goal Setting and Achievement Thinking
- Delegating for Success
- Advanced Communications Skills for Professionals 2 Day Training
- Workplace Empowerment for Women
- Improving Business Communications with Technology
- Hazardous Materials Receiving/Material Handling/Shipping
- Improving Employee Relations and Motivation Strategies for Supervisors
- Designing a Buddy Program for New Hires
- Improving Employee Performance Through Coaching
- Hazwoper 8 Hour Operations Annual Refresher

All of our trainings are available to be done on-site at your facility and can also be customized to meet your specialized needs. They can be face-to-face or virtual as well. Feel free to contact Chris Robbins at crobbs@nepamaea.com for additional information.

The Advantages of MAEA Training Services

MAEA is able to provide training and development solutions for all levels of associates in your organization.

Training Platforms

Trainings include both face-to-face instruction and virtual options via Zoom.

Benefits of MAEA Training Solutions

MAEA is able to provide training and development solutions for all levels of associates in your organization. Benefits of this service include:

- Public face-to-face offerings allow associates from a variety of industries to learn and share experiences.
- Virtual offerings via Zoom allows for learning in the convenience of your own work space.
- Effective trainers who have industry based experience and content expertise provide interactive learning.
- On-site training provides the opportunity for flexibility in scheduling.
- Training needs analysis and customization of materials provides effective instruction based on your organization's specific circumstances.
- Recorded webinars are available to purchase for specific topics and repeated use over time for continual training and onboarding.

Training Programs: Lead Worker; Supervisory Development; Management Development; Communications; Human Performance Improvement; Personal and Organizational Development; Human Resource; Process Improvement; Hands-On Computer; and Safety

Learn More

If you need any additional information, please contact Christine Robbins at crobbsins@nepamaea.com or call 570-622-0992.

MAEA Offers NFPA 70E Including Arc Flash/Arc Blast Combined All Day Training

On November 15, 2021, MAEA is offering a combined all day training for NFPA 70E with Arc Flash and Arc Blast. This class will be conducted by Steve Bair – Occupational and Safety Specialist for MAEA at the MAEA office in Pottsville. This program is designed for all personnel who work on, around, or near any type of electrically energized equipment. Electrical hazards, proper electrical work practices and procedures, and the safe installation of electrical equipment will be discussed. You will be introduced to the rules and regulations as required by the OSHA Electrical Safety Related Work Practices Standard 1910.331-1910.335. You will also learn how the NFPA 70E requirements work in conjunction with the OSHA requirements. Many industry leaders are adopting 70E as their safety standard. Designed to keep

workers safe and up-to-date, this program provides workers with lifesaving information. It is perfect for those who need refresher training or those who have had little exposure to proper work practices. The course will also provide the participant with an in-depth understanding of the current ARC Flash safety requirements listed in NFPA 70E, OSHA, IEEE 1584 and NIOSH. A complete presentation of ARC Flash standards and hazards will be provided along with examples and student exercises.

Course Content:

- * **NFPA 70E applicable rules for ARC flash**
- * **Safe electrical work practices**
- * **ARC Flash protection boundaries**
- * **Personal protective equipment and selection criteria**
- * **ARC Flash approach boundary terms**
- * **Applicable regulatory standards**
- * **ARC Flash hazard analysis and employer responsibilities**
- * **ARC Flash work permits - working on live equipment**
- * **Final written exam**

The price is \$249/Member and \$498/Non-Member. If you need any additional information or would like to register to attend, please contact Chris Robbins at 570-622-0992 or email crobbins@nepamaea.com.

2021-2022 Regional Wage & Salary Survey is open for participation!

Participation guarantees you a complimentary copy of the survey results

Survey Report Details

This report provides invaluable regional wage data with the most accurate local information. It is beneficial to those employers who want to make sure their wage structures attract, motivate, and retain the best employees.

This annually published report will include data from companies throughout Northeastern Pennsylvania and will include Wage & Salary information for job titles in the following areas: (1) Office, Clerical, Technical, (2) Managerial, Supervisory, Professional, (3) Production Trades, (4) Non-Profit & Public Sector. Job descriptions will be included with each page of survey data as a reference.

Participation Instructions

If you are interested in participating to receive a free Salary Report, complete the [Company Background Information Form](#).

Once you submit your information, a "Company ID #" will be e-mailed to you along with the link to complete the survey online.

The survey will be closed on November 26, 2021. All your data must be received by that date in order to receive the free report.

Survey Pricing

- Member companies that participate in this survey will receive a complimentary copy of the report.
- Member companies that DO NOT participate in this survey : \$500
- Non-Member companies that participate in this survey: \$500
- Non-Member companies that DO NOT participate in this survey: \$1000

The survey report will be published in January 2022

Contact Alison Verbosh at averbosh@nepemaea.com or 570-622-0992 with any questions.

MAEA Roundtables

Transportation/Infrastructure:

Date: November 5, 2021

Topic: PADOT Local Project Update

Presenter: Christopher J. Kufro, PE, Assistant District
Executive-Design, PA Department of Transportation

Time: 11:00am-1:00pm

Location: MAEA Conference Room, Pottsville

Safety/Schuylkill:

Date: November 11, 2021

Topic: Employee Engagement and Safety Culture Growth

Presenter: Ryan Postal CSP ASP, Senior Health , Safety
and Environmental Leader; Honeywell

Time: 11:00am-1:00pm

Location: MAEA Conference Room, Pottsville

For registration or additional information, please email Darlene at [drobbins@nepemaea.com](mailto:d Robbins@nepemaea.com) or call (570) 622-0992.

Congratulations Clearly Clean!

Clearly Clean Named the Second Fastest Growing Company in the Greater Lehigh Valley by *Lehigh Valley Business*

Award comes on the heels of Clearly Clean's recognition as the Fastest Growing Manufacturer in Northeast Pennsylvania by the NEPA Manufacturers Association

Orwigsburg, Pa., Oct. 26, 2021 – Clearly Clean Products, LLC, a recyclable food tray manufacturer, today announced it ranked second on *Lehigh Valley Business's* 2021 Fastest Growing Companies list.

Nominated companies must be headquartered in Greater Lehigh Valley (Berks, Carbon, Lehigh, lower Monroe, Montgomery, Northampton, upper Bucks, Schuylkill or Warren counties). They are ranked according to revenue growth over a three-year period, with both dollar and percentage increases taken into consideration. The ranking formula, coordinated by Baker Tilly, leads to the recognition of both large and small companies. Eligible companies must have revenue of at least \$500,000 in two of the three fiscal years ending in 2018, 2019 and 2020 -- and must show revenue growth in 2020, as compared to 2018 (a three-year period).

"Clearly Clean is honored to be included in the top two of this prestigious list," said Jeff Maguire, managing partner at Clearly Clean. "This, coupled with our recent recognition as the Fastest Growing Manufacturer in NE Pennsylvania two years in a row, is truly a testament to our people. We are thankful to *Lehigh Valley Business* for compiling this list."

"This year's Fastest Growing Companies are to be commended for their revenue growth over the past three years. Our ranking formula takes into consideration dollar and percentage increases, allowing us to recognize both large companies and small companies that have shown sustained growth in the Lehigh Valley," said Suzanne Fischer-Huettner, senior group publisher of *Lehigh Valley Business*. "Congratulations to all the winners."

Winners were honored Oct. 20 at an online celebration. Honorees are profiled in a magazine that was inserted into the Oct. 25 issue of *Lehigh Valley Business* and is online at LVB.com.

About Clearly Clean Products, LLC

Clearly Clean, known for its rolled-edge food trays, is an innovative manufacturer that creates eco-friendly products with features that surpass their non-sustainable alternatives. The company's committed to protecting its patented products and processes and developing other sustainable products. www.clearlyclean.com

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PA businesses approved for EITC credits through the Department of Community & Economic Development are able to donate to the Council, allowing support for hundreds of local students in your community through the YES Certificate Program and other workforce development programs.



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