



MAEA 2022 January Happenings 1-5-22

2022 Events

2022 MAEA Legislative Roundtable

The Northeast Pennsylvania Manufacturers and Employers Association maintains close contact with our State Representatives and believes each member should have the opportunity to meet their representative and discuss the issues of interest to them. This Roundtable will provide an opportunity for you to share your issues and concerns with our legislators. This meeting will be an informational sharing session.

Legislators Confirmed to Attend: Senator John Gordner (R-27), Senator Dave Argall (R-29), Representative Doyle Heffley (R-122), Representative Tim Twardzik (R-123) and Representative Jerry Knowles (R-124)

Topics to be announced soon!

Date: February 4, 2022

Time: 8:00am - 10:00am

Location: Top of the 80's, Hazleton

Cost: \$42.00 for Members \$84.00 for Non-Members
(Includes Breakfast)



**MAEA Events
Save the Date**

Installation of Officers - March 8th
Excellence Awards Dinner - May 3rd
Summer Golf Outing - June 10th
Wellness Summit - August 26th
Fall Golf Outing - September 9th
Labor & Employment Law Summit - September 29th
Legislative Roundtable - October 7th
Discovery Breakfast - December 2nd

Legislative Information

WORKERS COMPENSATION INSURANCE

Senate Bill 147 (Langerholc-R-Cambria) adds an additional requirement for Labor & Industry approval of a certified worker safety committee. An employer can receive a 5% premium discount on Workers Compensation insurance if such a committee is in place. The new **Act 57 of 2021** states that employers must provide information concerning the risks associated with opioid use.

LEGISLATIVE REDISTRICTING HEARINGS

The Legislative Reapportionment Commission has scheduled public hearings during the first two weeks of January to gather feedback from Pennsylvania citizens regarding the preliminary plans for state Senate and House of Representatives legislative redistricting. Registration sessions to speak are closed; however, if interested in listening to the comments, the hearing will also be livestreamed.

LEGISLATIVE RETIREMENTS AFTER 2022

Republican Senator Bob Mensch (R-Montgomery/Berks/Bucks) is retiring after this term as is Senator Corman, mentioned above. House members not seeking re-election are Republicans Michael Peifer (R-Wayne/Pike), Majority Chair of the House Finance Committee, Dave Hickernell (R-Lancaster), Majority Chair of the House Professional Licensure Committee, and Dave Millard (R-Columbia), Majority Chair of the House Tourism & Recreational Development Committee. On the Democratic side, Rep. Brian Sims (D-Phila.) is not running for re-election as he is seeking the nomination for Lt. Governor.



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MAEA Group Programs

MAEA Group Program LVBCH

MAEA Group Program Predictive Index

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MAEA Group Transportation Program

Click above for information about MAEA's group program providers.

MAEA offers a variety of group programs for their member companies.

Would you like to learn more about:

- Lehigh Valley Business Coalition on Healthcare
- Energy - Applied Energy Partners
- Transportation
- Spare Parts
- Predictive Index

To learn more about the exclusive member MAEA Group Programs, please contact Darlene J. Robbins at (570) 622-0992 or email at

[drobbins@nepamaea.com](mailto:d Robbins@nepamaea.com)

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Training Programs: Lead Worker; Supervisory Development; Management Development; Communications; Human Performance Improvement; Personal and Organizational Development; Human Resource; Process Improvement; Hands-On Computer; and Safety

Learn More

If you need any additional information, please contact Christine Robbins at crobbins@nepamaea.com or call 570-622-0992.



MAEA Offers NEW Overview for Human Resource Generalists Training

On January 31, 2022, MAEA will offer a new class, Overview for Human Resource Generalists from 9am-4pm at the MAEA office in Pottsville. If you are new in the role of an HR Generalist or have taken on additional responsibilities that include some of the HR functions, then this course is for you. The Human Resource Generalist will run the daily functions of the Human Resource department including hiring and interviewing staff, administering pay, benefits, leave, and enforcing company policies and practices. Gain the foundational knowledge needed to begin your journey in the field of human resources. Explore key HR functions by learning about and discussing the roles and responsibilities of an HR generalist, the latest trends, HR administration, applicable state and federal laws, and legal issues. Relax and focus in a positive, open learning environment with other professionals who understand and share your concerns and questions about HR issues. This course breaks down the most critical information for you so it is easy to comprehend and apply to your own work situations. We will cover a broad range of material but present it in a way that makes it easy to absorb and digest. There will be plenty of time to ask questions, discuss ideas, and network with your colleagues as you discover how to meet the challenges and responsibilities of your position.

This class will be instructed by Cathy Colangelo, PHR, SHRM-CP , CC Certified Life and Career Coach - HR Instructor & Consultant for MAEA. The price is \$188/Member. If you would like to register to attend or need additional information, please contact Chris Robbins at crobbs@nepamaea.com or 570-622-0992.

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2021-2022 Regional Wage & Salary Survey is open for participation!

***Participation guarantees you a complimentary
copy of the survey results***

2021-2022 Regional Wage & Salary Report Will Be Available in January 2022 Survey Report Details

This report provides invaluable regional wage data with the most accurate local information. It is beneficial to those employers who want to make sure their wage structures attract, motivate, and retain the best employees.

This annually published report will include data from companies throughout

Northeastern Pennsylvania and will include Wage & Salary information for job titles in the following areas: (1) Office, Clerical, Technical , (2) Managerial, Supervisory, Professional, (3) Production Trades, (4) Non-Profit & Public Sector. Job descriptions will be included with each page of survey data as a reference.

Survey Pricing

- **Member companies that participate in this survey will receive a complimentary copy of the report.**
- **Member companies that DO NOT participate in this survey : \$500**
 - **Non-Member companies that participate in this survey: \$500**
- **Non-Member companies that DO NOT participate in this survey: \$1000**

Any questions or if you would like to order your copy of this report, please contact Alison Verbosh at averbosh@nepamaea.com or call 570-622-0992.

Our 2021-2022 Holiday Survey is available on our website in. Use your member login to access the survey.

Barley Snyder Affiliates with Wyomissing Law Firm Leisawitz Heller

In its biggest strategic transaction in more than 30 years, Barley Snyder has set a new course for growth by welcoming the attorneys and employees of Wyomissing, Pa.-based Leisawitz Heller to the firm.

The partners at both firms voted in favor of Barley Snyder's affiliation with the law firm Leisawitz Heller. With the transaction, Leisawitz Heller's 14 attorneys, 10 paralegals and eight staff members joined Barley Snyder, effective Jan. 1.

This deal represents the largest one-time combination for Barley Snyder since 1991 when firm leadership made the decision to pursue a regional model.

"Thirty years ago, we decided to move outside of our traditional markets in Lancaster, York and Harrisburg and introduce all of central Pennsylvania and beyond to Barley Snyder," managing partner Jeff Lobach said. "We couldn't have imagined having a better reception in each of our new markets than we've had and continue to have. We've been in the Reading market for more than 25 years. Adding this new office is only going to enhance our presence there. We are delighted to be adding these excellent and highly regarded practitioners to our team."

The strength Barley Snyder has in the Reading market already – Barley's downtown Reading office has 14 attorneys – is what helped attract Leisawitz Heller when it began

to look for a new firm to partner with.

“Our cultures lined up very closely,” said Charles J. Phillips, now a partner at Barley Snyder and the former managing partner at Leisawitz Heller. “Barley Snyder shares the same values we do. We conducted an extensive search within our region looking for an opportunity like this. Barley Snyder exceeded our hopes for a firm to combine with. Joining forces with Barley Snyder enables our attorneys and staff to continue our reputation for excellent service, committed professionals, and an open and welcoming environment. The expanded services we can provide, as a part of Barley Snyder, are also appealing to our clients.”

The attorneys joining Barley Snyder, with their position and designation practice areas, are: William R. Blumer, Partner, Trusts & Estates, Eden R. Bucher, Partner, Finance & Creditors’ Rights, Susanna M. Fultz, Associate, Employment, Employee Benefits, Thad M. Gelsing, Partner, Litigation, Benjamin A. Leisawitz, Partner, Trusts & Estates, Stacey L. Lindsay, Associate, Trusts & Estates, Matthew M. Mayer, Partner, Business, Kevin A. Moore, Partner, Employment, Employee Benefits, Frederick M. Nice, Partner, Trusts & Estates, Business, Charles J. Phillips, Partner, Business, Latisha M. Bernard Schuenemann, Partner, Trusts & Estates, Allen R. Shollenberger, Counsel, Real Estate, John J. Speicher, Counsel, Litigation, Paul F. Troisi, Partner, Litigation, Ten paralegals also will be joining Barley Snyder. To view biographies for our professionals, visit Barley.com.

Since 2015, Barley Snyder’s attorney headcount has more than doubled. The firm has opened three new offices – one each in Harrisburg, Gettysburg and Schuylkill Haven – and completed transactions that twice added to its Hanover presence and once each to its Lancaster and York offices.

Barley Snyder now boasts 123 attorneys – 28 in the Reading area – at its 11 offices. “For years, we’ve emphasized growth, but not ‘growth for growth’s sake,’” Lobach said. “Each of the expansion moves we’ve made have been calculated, studied with an abundance of due diligence and agreed upon as a group. This process has allowed us to grow quickly. But more importantly, we’re confident that we’re growing sustainably, benefiting our clients and staff.”

Lobach emphasized that the entire professional staff of Leisawitz Heller will be transitioning to Barley Snyder.

“Keeping all of our team intact and continuing to serve our long-term client base will definitely help ease the transition to Barley Snyder,” Phillips said.

The new employees will remain at Leisawitz Heller’s former office at 2755 Century Boulevard in Wyomissing. Barley Snyder’s long-time, downtown Reading office in the M&T Bank Building on Fifth Street also will remain open.

“We’re keeping both offices intact,” Lobach said. “Keeping teams together is a goal in every deal we make. Our clients count on recognizing and working with these groups of people. At Barley Snyder, our people, including clients and staff, are most important.”

About Barley Snyder

Barley Snyder is a law firm based in central Pennsylvania with more than 120 attorneys practicing from offices located in Lancaster, York, Reading, Harrisburg, Wyomissing, Malvern, Hanover, Gettysburg and Schuylkill Haven, Pa., and Hunt Valley and Columbia, Md. The firm serves businesses, individuals and organizations in all major areas of civil law including: business, employment, immigration, employee benefits, finance & creditors’ rights, intellectual property, litigation, estate planning and administration, real estate, tax, construction, environment and energy, health care, education, municipal authority, hospitality, senior living, cybersecurity and food and agribusiness. www.barley.com | @BarleySnyder

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