



MAEA 2022 May Happenings 5-4-22

2022 Events

2022 Annual Summer Golf Outing

Date: June 10, 2022

**Time: 1:00 p.m. Shotgun Start - a lunch buffet will be served during registration
11:30 a.m. to 12:45 p.m.**

Location: Mt. Valley Golf Course

Golf & Party \$146 per golfer

Golf Only \$115 per golfer

Dinner Only \$59 per attendee

**Shirt sizes are small, medium, large, XL, 2XL, 3XL and 4XL
(please state if woman's shirt otherwise a man's shirt will be ordered)**

To guarantee shirt sizes, please register your team by May 15th.

Would you like to promote your company?

Sponsorship Opportunities are available. Do you have any promotional items with your company name you would like to donate for door prizes? Call Joani at (570) 622-0992 or email her at jtrosterud@nepamaea.com for more information.

When registering, select golf package and provide company name, names and shirt sizes for Each Golf Registrant.

Registration:

Return to the Northeast Pennsylvania Manufacturers and Employers Association, P.O. Box 541, Pottsville, PA17901, Call (570) 622-0992, FAX (570) 622-2776 or Email Joani at jtrosterud@nepamaea.com.

Company Name and Address:

Please provide names and shirt sizes for each registration:

To register, sponsor, or for additional information on MAEA Events, please call the office at (570) 622-0992 or email Joani at jtrosterud@nepamaea.com.

2022 Golf Cancellation Policy: Cancellation deadline is TEN(10) business days prior to the event. Cancellations made after this deadline will be charged the full price. Substitutions may be made at any time at no charge. No shows will be invoiced the full price.

**MAEA Events
Save the Date**

Wellness Summit - August 26th
Fall Golf Outing - September 9th
Labor & Employment Law Summit - September 29th
Legislative Roundtable - October 7th
Discovery Breakfast - December 2nd

Legislative Information

Local Government Get Tools to Fight Blight

On April 12th a package of bills giving local governments more tools to fight blight with was approved Tuesday by a House committee.

The three House bills and one Senate-passed bill approved by the Urban Affairs Committee on bipartisan votes have the common purpose of giving municipalities or counties new ability to take action against landlords who own deteriorated buildings.

The committee combined several bills on the agenda into other bills through amendments. House Bill 1791 approved unanimously would allow municipalities to create a vacant and blighted property registration and sliding assessment program. This would allow officials to assess a property vacant for one year at \$500; two years vacant at \$1,000; three to four years vacant at \$2,000; five to nine year vacant at \$3,500 and 10 years vacant at \$5,000.

There would be fines for failing to register, but there would also be some exemptions for owners in active military service, facing economic hardship or in probate situations under the bill. The revenue could be used for several blight-related purposes such as acquiring foreclosed properties, donations to a land bank and blight remediation efforts.

The panel amended HB 1791 to create a state-run blighted property database with information on maintenance code violation reports filed by municipalities and authorize the Department of Community and Economic Development to create a state grant program to help municipalities establish code enforcement programs and hire staff. These two provisions were in freestanding bills before being added to HB1791.

Also passed unanimously was an amended HB 2209 giving land bank boards the option of having a “virtual” quorum for a meeting. The committee amended HB2209 to expand the power of land banks to help tackle homelessness by entering into partnerships with private developers to create housing options for the homeless and exempt land bank transactions from both state and local realty transfer taxes.

The panel unanimously passed HB 2210 to add land banks to the list of a parties of interest that can petition a court for appointment as conservator of a property.

Also approved unanimously was SB 439 to remove a ten-year time limit on a county’s ability to levy a fee up to \$15 on deed and mortgage filings to provide dedicated funds for building demolition programs. A 2016 state law gives counties the ability to create these demolition programs.

The bills are a result of a task force hearing and tours of several municipalities last year, said Urban Affairs Majority Chair Rosemary Brown, R-Monroe.

The task force toured blighted areas in Lancaster and Allegheny and Schuylkill County.

The committee action builds on the record of a bipartisan Blight Task Force that has been

tackling this issue since 2007.

The task force has achieved considerable success enacting anti-blight laws in such areas as accelerating foreclosures of abandoned properties, creating land banks to acquire abandoned property, authorizing county-run demolition programs and holding property owners responsible for allowing their properties to fall into dangerous disrepair.

Representative Tim Twardzik (R-123) is one of the Prime Sponsors of HB 1791.

Keystone Opportunity Dairy Zones

House Bill 223 would create Keystone Opportunity Dairy Zones (KODZ) with the goal of encouraging new or additional processing capacity for Pennsylvania milk. With people drinking less milk but eating more yogurt, cheese, butter and ice cream, Pennsylvania dairy farmers would benefit by having additional processors in the Commonwealth who would turn their milk into value-added products that can be shipped around the country or the world.

Under the proposal, qualifying processing facilities would be required to create new jobs and use primarily Pennsylvania milk in exchange for tax incentives similar to those offered under the existing Keystone Opportunity Zones program.

Bill goes to the Senate.

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MAEA Group Programs

MAEA Group Program LVBCH

MAEA Group Program Predictive Index

MAEA Group Program Applied Energy Partners

MAEA Group Transportation Program

MAEA offers a variety of group programs for their member companies.

Would you like to learn more about:

- Lehigh Valley Business Coalition on Healthcare
- Energy - Applied Energy Partners
- Transportation
- Spare Parts
- Predictive Index

To learn more about the exclusive member MAEA Group Programs, please contact Darlene J. Robbins at (570) 622-0992 or

Click above for information about MAEA's group program providers.

email at drobbins@nepamaea.com

"The Council is a proud Partner Agency of the SUW. Their support of YES allows for our Schuylkill County youth to develop their skills and prepare for success."

Courtney Fasnacht, Executive Director
Northeast PA Manufacturers and Employers Council, Inc.

"MAEA's YES Program is a huge asset to our kids! I conducted mock interviews with high school students and was impressed by how prepared they were to enter the workforce. "

Michele Atkinson, SUW President 2022-24
Organizational Development Leader, Hydro



IT'S 2022.

Time for a new website.

- Update or rebuild, we can help.
- Over 20 years of experience.
- Budgets \$5,000-\$50,000.
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MAEA Training

MAEA 2022 Training Catalog is on the Website and Available to Download

The MAEA 2022 Training Catalog is Now Available to View and Download at:

<https://www.nepamaea.com/training-and-development/training-catalog>

There are 8 New Offerings:

- Creating Dynamic Presentations Utilizing PowerPoint
- NFPA 70E/Arc Flash/Arc Blast Electrical Safety Training
- Diversity, Equity, Inclusion, and Harassment
- Emotional Intelligence Certificate Series
- Leadership Strategies for a Modern Workforce
- Overview for Human Resource Generalists
- Lean Problem Solving
- Enhance Productivity- Work Smarter Not Harder



All of our trainings are available to be done on-site at your facility and can also be customized to meet your specific needs. In addition, many can be done virtually via Zoom. If you need additional information, please contact Chris Robbins at crobbins@nepamaea.com or 570-622-0992.

The Advantages of MAEA Training Services

MAEA is able to provide training and development solutions for all levels of associates in your organization.

Training Platforms

Trainings include both face-to-face instruction and virtual options via Zoom.

Benefits of MAEA Training Solutions

MAEA is able to provide training and development solutions for all levels of associates in your organization. Benefits of this service include:

- Public face-to-face offerings allow associates from a variety of industries to learn and share experiences.
- Virtual offerings via Zoom allows for learning in the convenience of your own work space.
- Effective trainers who have industry based experience and content expertise provide interactive learning.

- On-site training provides the opportunity for flexibility in scheduling.
- Training needs analysis and customization of materials provides effective instruction based on your organization's specific circumstances.
- Recorded webinars are available to purchase for specific topics and repeated use over time for continual training and onboarding.

Training Programs: Lead Worker; Supervisory Development; Management Development; Communications; Human Performance Improvement; Personal and Organizational Development; Human Resource; Process Improvement; Hands-On Computer; and Safety

Learn More

If you need any additional information, please contact Christine Robbins at crobbins@nepamaea.com or call 570-622-0992.

MAEA Offers Critical Conversations Training

On May 23, 2022, MAEA is offering Critical Conversations Training from 9am-4pm at the MAEA office in Pottsville. Communication is the most powerful tool we have in the workplace. When you need to have a difficult or highly important conversation with an individual, proper communication is required to get your message across effectively. How you present the information to the associate will directly affect the outcome and future behaviors. Participants in this class will be provided with strategies and techniques to aid in how to engage associates in a critical conversation and a process to help create a positive outcome.



Course Content Includes:

- **Definition of a critical conversation**
- **Creation of goals in regard to outcomes for the critical conversation**
- **Process to conduct critical conversations**
- **How to influence people in a positive way**
- **Engaging associates in the critical conversation process**
- **Role playing exercises**
- **Creation of a critical conversation plan based on scenarios**

This class is instructed by Christine M. Robbins, M.Ed. – Director of Training and Development for MAEA and the fee is \$188/Member Participant. If you need additional information or are interested in attending, please contact Chris Robbins at crobbins@nepamaea.com or call 570-622-0992.

It's Time to Participate in The Personnel Practices & Benefits Survey!



This biennial report is one of the most comprehensive of its kind, covering a variety of core subject areas of interest to Human Resource professionals.

Almost 300 questions covering such hot topics as:

- Pay Practices
- Incentive Systems
- Performance Appraisals & Bonuses
- Paid Time Off Policies
- Work Hours and Scheduling
- Section 125 Plans, 105 Plans and HRA's
- Medical Insurance
- Prescription Drug Plans
- Dental Insurance
- Vision Insurance
- 401(k) and 403(b) Plans
- Recruitment, Training and Development
- HR Metrics

To participate please contact Alison Verbosh at averbosh@nepamaea.com or call 570-622-0992 for survey link and instructions. Participation deadline is May 20, 2022

Survey Pricing:

This report is free to participating member companies

Non-participating companies: \$325

Non-member companies: \$625

Participating Non-member companies \$325

*PA Sales tax does apply

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MAEA Roundtables

HR/Schuylkill:

Date: May 10, 2022

Topic: “Insights You Need to Reimagine
Workforce Mental Health”

Presenter: Norbert J. Alicea, MA, CEAP,
Licensed Psychologist Executive Vice President
EAP+Work/Life Services Health Advocate

Time: 11:00am-1:00pm

Location: MAEA Conference room, Pottsville

Manufacturing/Plant Operations:

Date: May 18, 2022

Tour: UFP Industries Gordon LLC

Time: 11:00am-1:00pm

Location: UFP Industries Gordon LLC,
1 Royer Street, Gordon, PA 17936

For registration or additional information, please email Darlene
at drobbins@nepamaea.com or call (570) 622-0992.

2022 Schuylkill County Career Fair



The Council would like to thank everyone involved in making this year's Career Fair such a success! We'd like to thank our sponsors - The Luzerne/Schuylkill Workforce Development Board, Centre Street Subway, and Wegmans Food Markets. Thank you to the Pottsville Area School District for use of Martz Hall and the custodial staff for all of their assistance. Thank you to all of the schools for working with us to coordinate the students that attended. Last, but certainly not least, we'd like to thank all of the vendors for attending and educating our future workforce.



Register Now for the YES Recognition Breakfast



2022 YES PROGRAM RECOGNITION BREAKFAST

SPONSORSHIP LEVELS

PLATINUM \$800

GOLD \$500

SILVER \$300

BRONZE \$150

REGISTER NOW!

THURSDAY, MAY 12, 2022

9:00 A.M. - 10:30 A.M.

ST. NICHOLAS HALL, MINERSVILLE

Contact:

Darlene J. Robbins

President

Northeast Pennsylvania Manufacturers and Employers Association

Your Business Resource Partner

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