



**MAEA 2023 April Special Edition
Congratulations MAEA Excellence Awards
Winners!**

2023 Events

**MAEA Celebrates the Accomplishments and Milestones
of our Member Companies
Congratulations Excellence Awards Winners!**

Join us as we celebrate the MAEA Excellence Awards Winners!

Date: May 2, 2023

Time: 5:00pm

Location: Mt. Valley Clubhouse

Manufacturing Excellence Awards Winners



Community Involvement



Process Improvement



Product Innovation



Expansion



Expansion

Employers Excellence Awards Winners



Community Involvement



Expansion



Expansion



EHS - Environmental,

Health & Safety



MAEA Commitment Award Winner: MI Windows and Doors

MAEA Officers Installed

Over 75 MAEA members installed their officers for 2023 at an event held March 27th at Mt. Valley Clubhouse. Attendees heard an informative presentation from Charles Mitchell, President & CEO, Commonwealth Foundation about "*A Better Pennsylvania: Helping all people flourish in our commonwealth and country.*" 2022 graduates were recognized for their participation in various MAEA Series trainings. In addition, Kathy Thompson from MI Windows Doors was honored for her outstanding HR achievements.

Congratulations MAEA Officers, graduates and HR Professional!



Pictured left to right:
Treasurer Karen Kenderdine, Mid Penn Bank;
Secretary Luke Hoak, UFP Industries Gordon,
LLC; Chairman Mike Narcavage,
Southwestern Energy; 1st Vice Chairman Chris
Dende, Mrs. T's Pierogies, Immediate Past
Chair Randy Kalce, EMD Electronics; and
Solicitor Alvin Marshall, Marshall, Bohorad,
Thornburg, Price & Campion P.C. Not
pictured: 2nd Vice Chairman Dennis Fink,
Northeast Prestressed Products, LLC



**MAEA Events
Save the Date**

Excellence Awards Dinner - May 2nd

Summer Golf Outing - June 9th

Fall Golf Outing - September 8th

Labor & Employment Law Summit - September 28th

Legislative Roundtable - October 6th

Wellness Summit - November 3rd

Discovery Breakfast - December 1st



St Luke's
Occupational Medicine

**The Occupational Medicine Care Trusted
by Lehigh Valley Employers for 35 Years.**

[Click here to learn more about St. Luke's Occupational Medicine](#)

MAEA Group Programs

[MAEA Group Program
LVBCH](#)

[MAEA Group Program
Predictive Index](#)

[MAEA Group Program
Enerconnex an SJI Company](#)

[MAEA Group Transportation
Program](#)

*Click above for information about
MAEA's group program providers.*

**MAEA offers a variety of group
programs for their member
companies.**

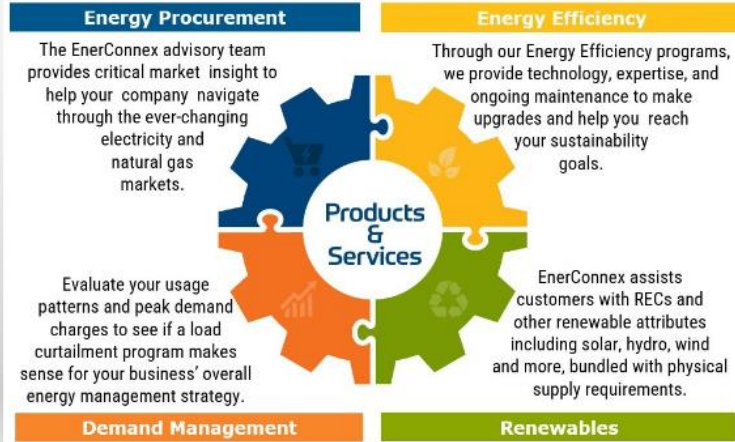
Would you like to learn more about:

- Lehigh Valley Business Coalition on Healthcare
- Energy - Enerconnex
- Transportation
- Spare Parts
- Predictive Index

To learn more about the exclusive member MAEA Group Programs, please contact Darlene J. Robbins at (570) 622-0992 or email at drobbins@nepamaea.com



EnerConnex is a proud supporter of NEPA MAEA.



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MAEA Training

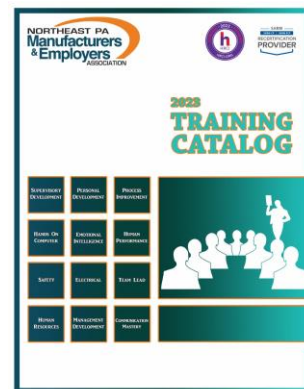
The MAEA 2023 Training Catalog is Now Available to View and Download at:
<https://www.nepamaea.com/training-and-development/training-catalog>

There are 9 New Offerings That Include:

- Electrical Fundamentals
- Navigating the National Electrical Code
- Transformers, Motors, and Controls
- Control of Hazardous Energy - Lockout/Tagout

Train the Trainer

- Designing Performance Management Systems
- Creating Dynamic Presentations Utilizing PowerPoint
- Fostering a Culture of Coaching
- Modifying Behavior and Performance
- Engaging and Communicating Effectively with the



Generations

“We enjoy identifying talent and promoting within our organization. The NEPA Manufacturers and Employers Association has become a key business partner to develop leadership skills with our team leads, supervisors and managers. Providing training on-site and scheduling for off-shifts has been very well received and allows for minimal schedule and business disruptions. Our team is grateful for training from a manufacturing perspective and enjoys the engaging, interactive role-play experiences in the class which are on point and applicable to our real-life work environment (i.e., not an office setting). The instructors are engaging and have a high level of credibility with our team.”

Kathy Thompson – HR Manager – MI Windows and Doors, LLC

If you have any questions or need additional information, please call the MAEA office at 570-622-0992.

The Advantages of MAEA Training Services

MAEA is able to provide training and development solutions for all levels of associates in your organization.

Training Platforms

Trainings include both face-to-face instruction and virtual options via Zoom.

Benefits of MAEA Training Solutions

MAEA is able to provide training and development solutions for all levels of associates in your organization. Benefits of this service include:

- Public face-to-face offerings allow associates from a variety of industries to learn and share experiences.
- Virtual offerings via Zoom allows for learning in the convenience of your own work space.
- Effective trainers who have industry based experience and content expertise provide interactive learning.
- On-site training provides the opportunity for flexibility in scheduling.
- Training needs analysis and customization of materials provides effective instruction based on your organization's specific circumstances.
- Recorded webinars are available to purchase for specific topics and repeated use over time for continual training and onboarding.

Training Programs: Lead Worker; Supervisory Development; Management Development; Communications; Human Performance Improvement; Personal and Organizational Development; Human Resource; Process Improvement; Hands-On Computer; and Safety

[Learn More](#)

If you need any additional information, please call 570-622-0992.

MAEA Instructor Nate Andrews Available Training

**Instructor: Nate Andrews, MBA - IT, Process Improvement,
and Communications Specialist for MAEA**



Excel - Just Formulas & Functions

Excel has more than 500 built-in formulas and functions. This class will explore some of the more commonly used formulas and work through hands-on examples of each. Formula types covered include: mathematics, logical, text, lookup, statistics, date/time, and financial.

Date: July 18, 2023. 9am-12pm. The MAEA Office in Pottsville.

Excel – Pivot Tables and Charts

This course is designed for Excel users who would like to learn more about pivot tables and charting. This training is for individuals at the intermediate and above level. Topics of discussion will include:

- Learn about pivot tables
- Create and edit pivot tables
- Adding and updating fields
- Formatting pivot tables
- Sorting & grouping data
- Using pivot tables for calculations
- Learn about charts
- Create and update charts
- Enhancing and customizing charts
- Example data will be used to create pivot tables and various charts.

Date: July 18, 2023. 1pm-4pm. The MAEA Office in Pottsville.

If you need any additional information or are interested in attending, please contact Joan Trosterud at jtrosterud@nepamaea.com or 570-622-0992.

25 YEARS OF WEB DESIGN

In 1997, owner Mike Jesky built his first website: the Hazleton Standard-Speaker. The internet was so new that this was also the newspaper's first website!

Since then, he has developed websites for cities, chambers, organizations, professionals, and companies.

Trust your website's development and maintenance to an industry leader... and watch for an all-new MAEA website coming in 2024.

**DEKKA
STUDIOS™**

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(610) 704-4249

The official web developer of MAEA.

Workplace Safety & Policy Posters along with our Federal, State, and OSHA Posters

Workplace Safety

Federal OSHA Notices	29.95
Hazardous Materials	9.95
Slip, Trip & Fall Injuries	9.95
Confined Space Permit Required	9.95
First Aid Guidelines	9.95
Confined Space General (Large)	16.95
Choke Saving	9.95
Lock Out Tag Out	9.95
Backlifting Safety	9.95
Radiation Safety	9.95
CPR Guidelines	9.95

Blood Bourne Pathogens 19.95
Federal Forklift Safety 19.95
Pandemic in the Workplace 6.95
Fire Extinguisher Use 9.95
Hearing Conservation 9.95

Workplace Policy

Workplace Policy Combined 19.95
Workplace Violence Policy 9.95
Drug Free Workplace Policy 9.95
Cell Phone Policy 9.95
Drug Free Random Policy 9.95
Americans with Disabilities Act 6.95
E-Mail Policy 9.95
No Smoking (Pennsylvania) 5.95
Sexual Harassment Policy 9.95
Plus Sales Tax, Shipping & Handling

Poster Information:

Our Combination State and Federal Poster meets federal, state, and OSHA posting requirements, all in one poster. This laminated poster measures 27" x 39". Available in English and Spanish for all 50 States and Washington DC. Each poster is professionally designed, manufactured with care, and laminated for durability. And all our posters are printed on demand to ensure full compliance with the regularly changing employee notification laws.

Poster Pricing:

MAEA Member \$32.95 plus tax/poster & Non-Member \$46.95 plus tax/poster. Shipping and Handling:

1-3 posters \$7.99; 4 to 6 posters \$11.99; 10-12 posters \$13.99; & 13-15 posters \$15.99.

To Order please contact Alison Verbosh at 570-622-0992 or averbosh@nepamaea.com.

MAEA Roundtables

Transportation Infrastructure Roundtable

Topic: CDL Training Incentives, CDL Class A and Company In-house Training Programs

Date, Time & Location: April 14th, 11am to 1pm, MAEA Conference Room

Presenters: Sharon Angelo, PA CareerLink Schuylkill County; Chris Groody, Schuylkill Technology Center; and David Barth, Wegmans Retail Service Center

Safety Schuylkill Roundtable

Topic: Sprains and Strains from Slips, Trips and Falls - Nothing Minor About Them

Date, Time & Location: May 24th, 11am to 1pm, MAEA Conference Room

Presenter: Jeff Ritter, OSHA

For registration or additional information, please email Darlene at darlene.robbins@nepamaea.com or call (570) 622-0992.

Mark Your Calendars!

**2023 SCHUYLKILL
COUNTY CAREER FAIR**

Register Now!

**APRIL
20**



2023 YES PROGRAM RECOGNITION BREAKFAST



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