



## MAEA 2023 February Happenings 2-8-23

### 2023 Events

#### **2023 MAEA Legislative Roundtable**

The Northeast Pennsylvania Manufacturers and Employers Association members met on February 3, 2023 with State Representatives to discuss the issues of interest to them. These issues led to a vibrant discussion on Regulatory Reform/ Energy/ Environment, Election Reform, Taxes, Economy. Infrastructure / Transportation and Unemployment Insurance.

Please join us October 6th "National Manufacturing Day" to have an open discussion with our legislators and honor those manufacturing companies in attendance at the next MAEA Legislative Roundtable.



Pictured left to right:

Front row: Rep. Tim Twardzik (R-123), Darlene J. Robbins (MAEA President), Rep. Joanne Stehr(R-107), and Rep.Dane Watro (R-116)

Back row: Rep. Alec Ryncavage (R-119), Rep. Aaron Kaufer (R-120), Rep. Jamie Barton (R-124), Rep. Robert Leadbeter (R-109) and Mike Narcavage (MAEA Board Chairman Elect)

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**MAEA Events  
Save the Date**

**Installation of Officers** - March 14th  
**Excellence Awards Dinner** - May 2nd  
**Summer Golf Outing** - June 9th  
**Fall Golf Outing** - September 8th  
**Labor & Employment Law Summit** - September 28th  
**Legislative Roundtable** - October 6th  
**Wellness Summit** - November 3rd  
**Discovery Breakfast** - December 1st

## **Legislative Updates**

### **State revenue in January was below state projections, but just above IFO projection**

State revenue in January came in below the Department of Revenue's projections - but just above the more conservative projections from the state's [Independent Fiscal Office](#). General Fund collections for January were \$32.8 million (0.9%) above the IFO's official estimate and are \$1.19 billion (5.4%) above estimate for the fiscal-year-to-date (FYTD). (The IFO monthly estimate was \$238.4 million lower than the estimate certified by the Governor.) Due to a processing delay on the last day of the month, roughly \$94 million of revenue that would normally have been receipted in January will be shifted to February (\$69 million is withholding). The Department of Revenue's biggest miss was in estimating personal income tax. Personal income tax (PIT) revenue in January was \$1.7 billion, \$243.7 million below estimate. This brings year-to-date PIT collections to \$9.2 billion, which is \$216.6 million, or 2.3 percent, below estimate.

Capitolwire

### **Shapiro signs executive order requiring that license applications be processed on time or the state will refund the cost**

Gov. Josh Shapiro signed an [Executive Order](#) to improve the Commonwealth's licensing, permitting, and certification processes, beginning a comprehensive review of how long it takes agencies to process applications and how workers and businesses apply online. This Executive Order will help to establish a date-certain for each license, permit, or certificate by which applicants will hear back - if applicants don't receive a response by that date, the agency responsible will refund their application fee. Pennsylvania workers often have to wait months and are

forced to navigate inefficient digital systems to receive their professional license, permit, or certification, according to a statement from the governor's office that added "Gov. Shapiro knows this is unacceptable." Shapiro's new order directs state agencies, boards, and commissions to compile a catalog of the licenses, certificates, and permits they issue - including the statutory authority governing the length of time they must process applications and the application fee charged by each agency. Commonwealth agencies will have 90 days to send this information to the Governor's Office, which will then review, analyze, and establish efficient application processing times for all occupational permits or licenses based on agency recommendations. Once those recommendations are put in place, if an agency does not respond to an applicant before the date-certain, the agency will be required to refund the application fee. Under this Executive Order, the Governor's Office will also conduct a review of the existing digital services that Pennsylvanians use to apply for licenses, certificates, and permits and work to modernize those application platforms and services to better serve Pennsylvanians.

Capitolwire



EnerConnex is a proud supporter of NEPA MAEA.



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## MAEA Group Programs

[MAEA Group Program  
LVBCH](#)

[MAEA Group Program  
Predictive Index](#)

[MAEA Group Program  
Enerconnex an SJI Company](#)

[MAEA Group Transportation  
Program](#)

*Click above for information about  
MAEA's group program providers.*

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**MAEA offers a variety of group programs for their member companies.**

Would you like to learn more about:

- Lehigh Valley Business Coalition on Healthcare
- Energy - Enerconnex
- Transportation
- Spare Parts
- Predictive Index

To learn more about the exclusive member MAEA Group Programs, please contact Darlene J. Robbins at (570) 622-0992 or email at [drobbins@nepamaea.com](mailto:drobbins@nepamaea.com)

# IT'S 2022.

Time for a new website.

- ▶ Update or rebuild, we can help.
- ▶ Over 20 years of experience.
- ▶ Budgets \$5,000-\$50,000.
- ▶ So good, MAEA uses us!
- ▶ Client spotlight:  
see acurlite.com

**DEKKA  
STUDIOS™**

dekkastudios.com  
(610) 704-4249

The official web developer of MAEA.



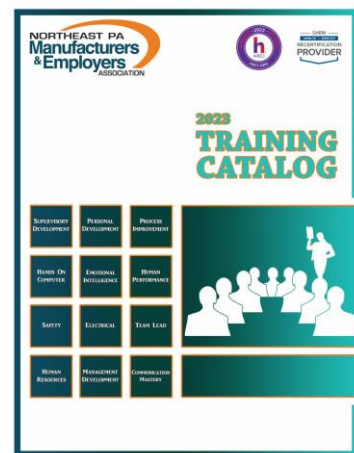
## MAEA Training

**The MAEA 2023 Training Catalog is Now Available to View and Download at:**

**<https://www.nepamaea.com/training-and-development/training-catalog>**

There are 9 New Offerings That Include:

- Electrical Fundamentals
- Navigating the National Electrical Code
- Transformers, Motors, and Controls
- Control of Hazardous Energy - Lockout/Tagout
- Train the Trainer
- Designing Performance Management Systems
- Creating Dynamic Presentations Utilizing



## PowerPoint

- Fostering a Culture of Coaching
- Modifying Behavior and Performance
- Engaging and Communicating Effectively with the Generations

*“We enjoy identifying talent and promoting within our organization. The NEPA Manufacturers and Employers Association has become a key business partner to develop leadership skills with our team leads, supervisors and managers. Providing training on-site and scheduling for off-shifts has been very well received and allows for minimal schedule and business disruptions. Our team is grateful for training from a manufacturing perspective and enjoys the engaging, interactive role-play experiences in the class which are on point and applicable to our real-life work environment (i.e., not an office setting). The instructors are engaging and have a high level of credibility with our team.”*

**Kathy Thompson – HR Manager – MI Windows and Doors, LLC**

If you have any questions or need additional information, please contact Chris Robbins at [crobbins@nepamaea.com](mailto:crobbins@nepamaea.com) or 570-622-0992.

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### **The Advantages of MAEA Training Services**

MAEA is able to provide training and development solutions for all levels of associates in your organization.

#### **Training Platforms**

Trainings include both face-to-face instruction and virtual options via Zoom.

#### **Benefits of MAEA Training Solutions**

MAEA is able to provide training and development solutions for all levels of associates in your organization. Benefits of this service include:

- Public face-to-face offerings allow associates from a variety of industries to learn and share experiences.
- Virtual offerings via Zoom allows for learning in the convenience of your own work space.
- Effective trainers who have industry based experience and content expertise provide interactive learning.
- On-site training provides the opportunity for flexibility in scheduling.
- Training needs analysis and customization of materials provides effective instruction based on your organization's specific circumstances.
- Recorded webinars are available to purchase for specific topics and repeated use over time for continual training and onboarding.

**Training Programs:** Lead Worker; Supervisory Development; Management

Development; Communications; Human Performance Improvement; Personal and Organizational Development; Human Resource; Process Improvement; Hands-On Computer; and Safety

**Learn More**

If you need any additional information, please contact Christine Robbins at [crobbins@nepamaea.com](mailto:crobbins@nepamaea.com) or call 570-622-0992.

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**MAEA Offers Supervisory Development Leadership Certificate Series Beginning 3/17/23**

MAEA's Supervisory Development Leadership Certificate Series begins on 3/17/23 with classes through June 23, 2023 at the MAEA office in Pottsville. MAEA's supervisory training programs have been providing effective leadership training for participants to allow them to handle the day-to-day challenges faced by supervisors and leaders in all types of environments. This is MAEA's most popular training program. The courses are realistic, relevant, hands-on and include real life examples and classroom exercises drawn from a variety of backgrounds. Time is allotted to discuss specific leadership issues facing each class participant in today's current business environment. The classes are instructed by Christine M. Robbins, M.Ed. – Director of Training and Development for MAEA and Nate Andrews, MBA – Communication, Process Improvement, and IT Specialist for MAEA.

**Courses Required to Receive a Master Certificate**

Participants who attend the following four components of the series will receive certificates of completion from the National Association of Manufacturers (NAM), the Pennsylvania Manufacturers Association (PMA), and the Northeast Pennsylvania Manufacturers & Employers Association.

**Classes in this series include:**

- Supervisor Leadership Development Part I – March 17 & 24, 2023.
- Supervisor Leadership Development Part II – April 21 & 28, 2023.
- Effective Communications & Interpersonal Relations – May 12 & 19, 2023.
- Psychology in the Workplace – June 16 & 23, 2023.
- All from 9am-4pm at the MAEA office in Pottsville. Lunch is Included.

If you need any additional information or are interested in attending, please contact Chris Robbins at [crobbins@nepamaea.com](mailto:crobbins@nepamaea.com) or 570-622-0992.



## Member Satisfaction Survey is Open

Our 2022 Member Satisfaction survey will be open until February 28, 2023. As valued members your opinion matters! Please take a few minutes to complete the 2022 Member Satisfaction survey and your input will help guide MAEA in serving your needs in the future.

[Click here to take the 2021 Member Satisfaction survey](#)



## MAEA Roundtables

***Save the Date:***

***HR/LUZERNE***

Date: February 16, 2023

Topic: New Hire Orientation, Onboarding Trends and Current Practices

Presenter: Holly Courter; Romark Logistics

Location: MAEA Conference room, Pottsville & Zoom

***Executive/Luzerne***

Date: February 21, 2023

Topic: Tax Changes for 2022 and Looking Forward

Presenters: Ed Kollar and Matthew McNelis;

Baker Tilly US, LLP

Location: Zoom



***Maintenance***

Date: February 22, 2023

Topic: Apprenticeship in Your Workplace

Presenters: Tracey Kleban, PA CareerLink/Keystone

Apprenticeship Alliance and Michelle Mikitish,

Greater Pittston Chamber of Commerce/Keystone

Apprenticeship Alliance

Location: Top of the 80's, Hazleton

For registration or additional information, please email Darlene at [darlene.robbins@nepamaea.com](mailto:darlene.robbins@nepamaea.com) or call (570) 622-0992.

**SAVE THE DATE!**

**2023 SCHUYLKILL  
COUNTY CAREER FAIR**

*Save the date!*



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