



MAEA 2023 January Happenings 1-4-23

2023 Events

2023 MAEA Legislative Roundtable

The Northeast Pennsylvania Manufacturers and Employers Association maintains close contact with our State Representatives and believes each member should have the opportunity to meet their representative and discuss the issues of interest to them. This Roundtable will provide an opportunity for you to share your issues and concerns with our legislators. This meeting will be an informational sharing session.

Legislators confirmed to attend and topics to be announced soon!

Date: February 3, 2023
Time: 8:00am - 10:00am
Location: Mt. Valley Clubhouse
Cost: \$45

Additional information to follow.



MAEA Events Save the Date

Installation of Officers - March 14th

Excellence Awards Dinner - May 2nd

Summer Golf Outing - June 9th

Fall Golf Outing - September 8th

Labor & Employment Law Summit - September 28th

Legislative Roundtable - October 6th

Wellness Summit - November 3rd

Discovery Breakfast - December 1st



EnerConnex is a proud supporter of NEPA MAEA.



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www.enerconnex.com

MAEA Group Programs

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[MAEA Group Program
Enerconnex an SJI Company](#)

[MAEA Group Transportation
Program](#)

*Click above for information about
MAEA's group program providers*

MAEA offers a variety of group programs for their member companies.

Would you like to learn more about:

- Lehigh Valley Business Coalition on Healthcare
- Energy - Enerconnex
- Transportation
- Spare Parts
- Predictive Index

To learn more about the exclusive member MAEA Group Programs, please contact Darlene J. Robbins at (570) 622-0992 or email at

d Robbins@nepamaea.com

IT'S 2022.

Time for a new website.

- Update or rebuild, we can help.
- Over 20 years of experience.
- Budgets \$5,000-\$50,000.
- So good, MAEA uses us!
- Client spotlight:
see acurlite.com

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The official web developer of MAEA.

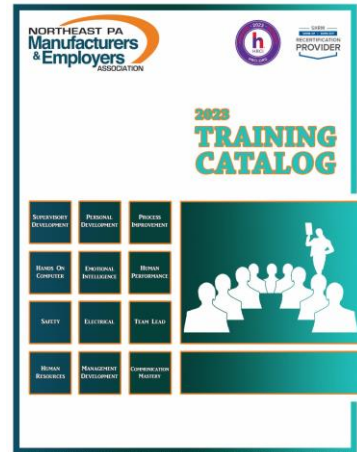


MAEA Training

The MAEA 2023 Training Catalog is Now Available to View and Download at: <https://www.nepamaea.com/training-and-development/training-catalog>

There are 9 New Offerings That Include:

- Electrical Fundamentals
- Navigating the National Electrical Code
- Transformers, Motors, and Controls
- Control of Hazardous Energy - Lockout/Tagout
- Train the Trainer
- Designing Performance Management Systems
- Creating Dynamic Presentations Utilizing PowerPoint
- Fostering a Culture of Coaching
- Modifying Behavior and Performance
- Engaging and Communicating Effectively with the Generations



"We enjoy identifying talent and promoting within our organization. The NEPA Manufacturers and Employers Association has become a key business partner to develop leadership skills with our team leads, supervisors and managers. Providing training on-site and scheduling for off-shifts has been very well received and allows for minimal schedule and business disruptions. Our team is grateful for training from a manufacturing perspective and enjoys the engaging, interactive role-play experiences in the class which are on point and applicable to our real-life work environment (i.e., not an office setting). The instructors are engaging and have a high level of credibility with our team."

Kathy Thompson – HR Manager – MI Windows and Doors, LLC

If you have any questions or need additional information, please contact Chris Robbins at crobbins@nepamaea.com or 570-622-0992.

The Advantages of MAEA Training Services

MAEA is able to provide training and development solutions for all levels of associates in your organization.

Training Platforms

Trainings include both face-to-face instruction and virtual options via Zoom.

Benefits of MAEA Training Solutions

MAEA is able to provide training and development solutions for all levels of associates in your organization. Benefits of this service include:

- Public face-to-face offerings allow associates from a variety of industries to learn and share experiences.
- Virtual offerings via Zoom allows for learning in the convenience of your own work space.
- Effective trainers who have industry based experience and content expertise provide interactive learning.
- On-site training provides the opportunity for flexibility in scheduling.
- Training needs analysis and customization of materials provides effective instruction based on your organization's specific circumstances.
- Recorded webinars are available to purchase for specific topics and repeated use over time for continual training and onboarding.

Training Programs: Lead Worker; Supervisory Development; Management Development; Communications; Human Performance Improvement; Personal and Organizational Development; Human Resource; Process Improvement; Hands-On Computer; and Safety

Learn More

If you need any additional information, please contact Christine Robbins at crobbins@nepamaea.com or call 570-622-0992.



MAEA Introduces Electrical Trainings – Instructor Focus for Steve Vidal, PE

MAEA is excited to introduce three new Electrical Trainings that will be conducted by our Safety and Electrical Instructor and Consultant, Steve Vidal, PE. Steve has been an electrical instructor for the past 10 years. He has a BSEE degree with a minor in Physics from Wilkes University in Wilkes-Barre, PA and an MBA degree from City University in Seattle, WA. He is a registered Professional Engineer in the Commonwealth of Pennsylvania in addition to being an Adjunct Faculty member at Johnson College in Scranton, PA. He currently serves as Education Director for his local IAEI chapter (International Association of Electrical Inspectors). He was involved in a family electrical

construction business from a very early age and served as President of Joseph J. Vidal & Sons, Inc. for 35 years. His background includes both hands on and classroom training experience.

The 3 New Classes Include:

Electrical Fundamentals

This course will start at the component level with resistors, inductors, and capacitors and then develop DC and AC electrical systems commonly found in the workplace. There will be some discussion on magnetism and electromagnetism as it provides the foundation for motors and transformers. Ohm's Law will be discussed as it relates to basic electrical calculations.

Course Content:

- DC Electrical Systems – batteries and power supplies
- AC Electrical Systems - AC sine-wave, frequency, RMS values, 1PH, and 3PH
- Electrical components — resistors, inductors, capacitors
- Magnetism
- Electromagnetism
- Ohm's Law
- Electrical Calculations

Date & Location: **January 18, 2023** **9am-4pm**
Price: **\$395/Member** **\$790/Non-Member**

Navigating the National Electrical Code

Did you ever notice how difficult it sometime is to find something in a code or standard? This course will introduce the National Electrical Code as it relates to installation and wiring methods in your facility. It will show you how to quickly locate information by using the "Chapter-Article-Section" approach.

Course Content:

- History of the National Electrical Code NEC
- NRTL's (nationally recognized testing laboratories) UL and CSA: the concept of listing and labeling products
- 90.4 and the importance of the AHJ (authority having jurisdiction)
- Article 100 Definitions
- Chapter, Article, Section how to zone in on information
- Organizational Structure of the NEC
- Mandatory and Permissive Rules

Date & Location: **February 15, 2023** **9am-4pm**
Price: **\$395/Member** **\$790/Non-Member**

Transformers, Motors, and Controls

Transformers and motors are very common pieces of electrical equipment in your facility, but how do they work ? This course will discuss magnetism and electromagnetism to gain an understanding of how transformers and motors operate. We will also analyze the AC electrical system to reinforce concepts like "induced voltage" and "rotating magnetic" field in a practical way. Plus, we will introduce the Ladder Diagram as it relates to motor control circuits.

Course Content:

- Magnetism
- Electromagnetism
- Inductors and inductive reactance as a function of frequency
- AC electrical systems
- Analysis of 1PH and 3PH Transformer Connections (isolation, auto transformer, wye, delta)
- Squirrel Cage Induction Motor
- Starting techniques for 1PH Motors (capacitor start, split-phase)
- Ladder diagrams

Date & Location: **May 4, 2023** **9am-4pm**
Price: **\$395/Member** **\$790/Non-Member**

If you need additional information or are interested in registering to attend, please contact Chris Robbins at crobbs@nepamaea.com or 570-622-0992.

Workplace Safety & Policy Posters along with our Federal, State, and OSHA Posters

Workplace Safety

Federal OSHA Notices 29.95
Hazardous Materials 9.95
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First Aid Guidelines 9.95
Confined Space General (Large) 16.95
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Lock Out Tag Out 9.95
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Drug Free Workplace Policy 9.95
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Drug Free Random Policy 9.95
Americans with Disabilities Act 6.95
E-Mail Policy 9.95
No Smoking (Pennsylvania) 5.95
Sexual Harassment Policy 9.95

Plus Sales Tax, Shipping & Handling

Poster Information:

Our Combination State and Federal Poster meets federal, state, and OSHA posting requirements, all in one poster. This laminated poster measures 27" x 39". Available in English and Spanish for all 50 States and Washington DC. Each poster is professionally designed, manufactured with care, and laminated for durability. And all our posters are printed on demand to ensure full compliance with the regularly changing employee notification laws.

Poster Pricing:

MAEA Member \$32.95 plus tax/poster & Non-Member \$46.95 plus tax/poster. Shipping and Handling:
1-3 posters \$7.99; 4 to 6 posters \$11.99; 10-12 posters \$13.99; & 13-15 posters \$15.99.

To Order please contact Alison Verbosh at 570-622-0992 or averbosh@nepamaea.com.

MAEA Roundtables

Save the Date:

Maintenance Roundtable:

Date: January 30, 2023

Topic: TBD

For registration or additional information, please email Darlene at darlene.robbs@nepamaea.com or call (570) 622-0992.

Contact:

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