



MAEA January Happenings

2024 Events

MAEA Legislative Roundtable



**Date: February 2,
2024**
**Time: 8:00am to
10:00am**
**Location: Mt. Valley
Clubhouse**

The Northeast Pennsylvania Manufacturers and Employers Association maintains close contact with our State Representatives and believes each member should have the opportunity to meet their representative and discuss the issues of interest to them. This Roundtable will provide an opportunity for you to share your issues and concerns with our legislators. This meeting will be an informational sharing session.

Legislators Registered to attend
Senator David Argall (R-29)

Representative JoAnne Stehr (R-107)
Representative Robert Leadbeter (R-109)
Representative Dane Watro (R-116)
Representative Tim Twardzik (R-123)
Representative Jaime Barton (R-124)

Topics to be discussed will be provided closer to the event.

To register, sponsor or for additional information, please call (570) 622-0992 or email Joani at jtrosterud@nepamaea.com.

Join MAEA at Upcoming Events

- Annual Installation of Officers, March 12, 12pm to 1:30pm, Mt. Valley Clubhouse
- Annual Wellness Summit, April 12, 10am to 3pm, Top of the 80s
- Annual Excellence Awards, May 7, 5pm to 8pm, Mt. Valley Clubhouse



[CLICK HERE](#) to view the MAEA Events Calendar
[CLICK HERE](#) for the MAEA 2024 Sponsorship Opportunities



[Click here to learn more about St. Luke's Occupational Medicine](#)

MAEA Group Programs

[MAEA Group Program LVBCH](#)

[MAEA Group Program
Predictive Index](#)

[MAEA Group Program
Enerconnex an SJI Company](#)

[MAEA Group Shipping Program](#)

MAEA offers a variety of group programs for their member companies.

Would you like to learn more about:

- Lehigh Valley Business Coalition on Healthcare
- Energy - Enerconnex an SJI Company
- Shipping - DM Transportation
- Predictive Index

To learn more about the exclusive member MAEA Group Programs, please contact Darlene J. Robbins at (570) 622-0992 or email at drobbins@nepamaea.com

Click above for information about MAEA's group program providers.



EnerConnex is a proud supporter of NEPA MAEA.

Discover the power of our energy services:

- Natural Gas & Electricity Procurement
 - Demand Management
 - Renewables
 - Energy Efficiency



THOMAS DUFRAINE

TDUFRINE@ENERCONNEX.COM

610-331-3869

www.eneronnex.com

Funding Your Energy Future: Solutions for cash flow positivity and CapEx avoidance.

EnerConnex is The Group Energy Solutions Provider for NEPA MAEA. As a valued member and trusted partner, EnerConnex has provided significant value to many of our members over the years offering a comprehensive range of value-added services for Electricity and Natural Gas Procurement, Demand Management, Energy Efficiency and Renewables.

EnerConnex is excited to announce their partnership with ECOSAVE to drive sustainable energy solutions for mid-to-large commercial and industrial end users. Ecosave has more than 20 years of engineering expertise reducing energy costs and carbon emissions through tailored efficiency, technology, and renewable solutions.

[Click here to continue reading "Funding Your Energy Future"](#)

MAEA Training

MAEA Training Catalog is Now Available

DOWNLOAD THE CATALOG

at: www.nepamaea.com

Public training courses will be offered in Pottsville and Hazleton.

Providing training and development solutions for all levels of associates in your company.



10 NEW COURSES AVAILABLE IN 2024:

Industrial Control Panels: The Basics

Electronics Certificate Series

- Introduction to Electronics
- Electronics for Industrial Technicians
- Basic Networking and Introduction to Computers

Labor Relations Certificate Series

- Strategies for Prevailing in Grievance Arbitration and Unfair Labor Practice Charges
- Managing Unionized Workforce Under the Current NLRB
- Contract Negotiations

Intergenerational Collaboration in the Workplace

Utilizing Artificial Intelligence (AI) to Be More Productive

Microsoft Excel – Data Exploration and Presenting

MAEA Offers Consulting Services

MAEA has a team of consultants who specialize in helping companies resolve their most urgent problems, issues, or projects. Our experienced consultants will conduct an on-site evaluation and provide proposed solutions. MAEA will assist in the implementation process by conducting training for your staff. They work across a wide range of roles and areas of expertise including:

Process Improvement

Human Resources

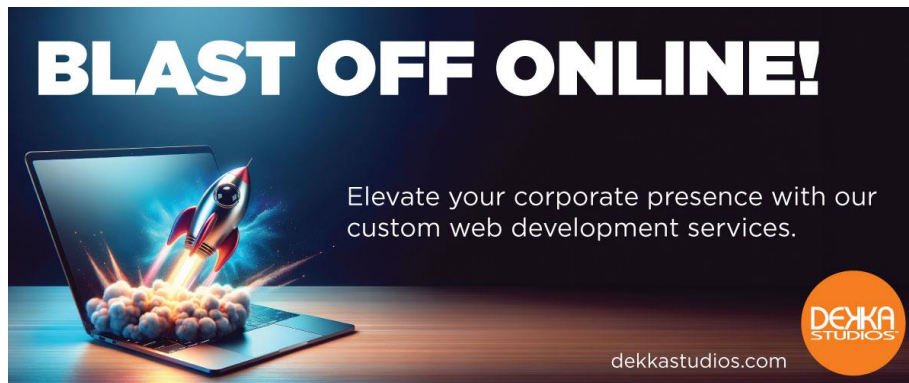
Safety

Information Technology

Data Management and Development

Communication

Please contact Eileen Kuperavage for registration information and your 2024 On-Site training requests by calling 570-622-0992 or ekuperavage@nepamaea.com. Watch for our new website, it will be launched in January 2024!



BLAST OFF ONLINE!

Elevate your corporate presence with our custom web development services.

DEKA STUDIOS

dekkastudios.com

2023 Member Satisfaction Survey is Open



Our 2023 Member Satisfaction Survey will be open until January 19, 2024. As valued members your opinion matters! Please take a few minutes to complete the 2023 Member Satisfaction survey and your input will help guide MAEA in serving your needs in the future.

[Click Here to Take the 2023 Member Satisfaction Survey!](#)

The 2023-24 Regional Wage & Salary survey is available for purchase!

About the Regional Wage & Salary Survey:

This report provides invaluable regional wage data with the most accurate local information. It is beneficial to those employers who want to make sure their wage structures attract, motivate, and retain the best employees.

This survey includes data from companies throughout Northeastern Pennsylvania. Data contains wage & salary information for 132 different job titles in the following areas: (1) Office, Clerical, Technical, (2) Managerial, Supervisory, Professional, (3) Production Trades, and (4) Non-Profit and Public Sector. Job descriptions are included with each page of survey data as a reference.

Results are summarized by:

Industry Type – Construction, Durable Goods Manufacturing, Non-Durable Goods Manufacturing, Services, Transportation/Warehousing, Professional/ Business Services & Natural Resources and Mining

- Company Size - 1-99 employees; 100-249 employees; 250-499 employees; 500-999 employees
- Geographic Area - Luzerne & Schuylkill Counties

Survey Pricing:

Member (participants) - FREE

Member (non-participants) - \$500

Non-members - \$1000

MAEA Roundtables

Human Resource Roundtable

Date: February 8, 2024

Presenter: Holly DePalma, Managing Director, MEA Services & Behavioral / PI Consultant

Topic: The Power of People Analytics

Location: CANBE Innovation Center, Hazleton

Executive Schuylkill and Luzerne Roundtable (Combined)

Date: February 20, 2024

Presenter: Ed Kollar, CPA, EA, ESEP Firm Director at Baker Tilly US, LLP

Topic: Tax Update

Location: Virtual (ZOOM)

Maintenance Roundtable

Date February 22, 2024

Presenter: TBA

Topic: PPL & EcoSave Program

Location: CANBE Innovation Center, Hazleton

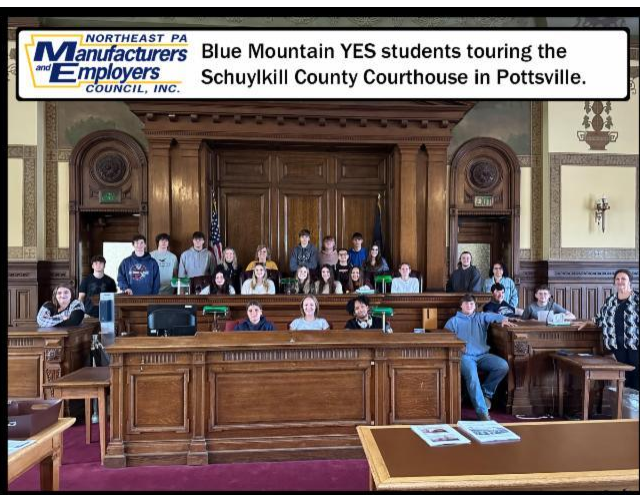
For registration or additional information, please email Darlene at drobbins@nepamaea.com or call (570) 622-0992.

Meet Your Future Workforce at Your Facility!

HOST A YES TOUR!

We're currently searching for companies willing to open their doors to YES students! This is a great opportunity to speak directly with your future workforce and share valuable career information.

For more details, call the Council office at 570-622-0940 or email Courtney Fasnacht at cfasnacht@nepamaec.com or Matt Shuey at mshuey@nepamaec.com.



Contact:

Darlene J. Robbins

President

Northeast Pennsylvania Manufacturers and Employers Association

Your Business Resource Partner

250 One Norwegian Plaza

Pottsville, PA 17901

Phone: (570) 622-0992

Fax: (570) 622-2776

E-mail: drobbins@nepamaea.com

Website: www.nepamaea.com