



# MAEA Consulting Services

MAEA has a staff of consultants who can help you establish best practice methodologies in your organization. Our experienced consultants will conduct an on-site evaluation of your current conditions, provide proposed solutions, and assist in the implementation.

Below is a brief overview of the consulting services offered

## Safety

- Conduct mock OSHA safety compliance audits
- Create a safety and compliance program with the latest training modules and compliance information
- Monitor company safety performance trends and make recommendations for remedial action when necessary

## HR/Coaching

- Develop and implement highly effective values based performance management systems
- Variety of HR audits
- Review and development of Employee Handbooks
- Compliance verification
- One on one coaching

## IT/Data Management

- Provide information technology solutions including hardware, software, and programming needs
- Reformat and streamline data that is found in a variety of computer programs and platforms
- Execute improvement strategies and coordinate efforts of root cause analysis in regards to solving technology challenges
- Resolve redundancy and duplication of data and data entry

## Process Improvement

- Current system audit with recommendations
- Hands on implementation
- Identify processes and streamline

## Training Needs Analysis

- Conduct structured needs analysis interviews
- Analyze current behaviors and provide training recommendations

## Learn More

If you are interested in learning more about MAEA's Consulting Services please contact Chris Robbins at (570) 622-0992 or [crobbsins@nepamaea.com](mailto:crobbsins@nepamaea.com)